



UPLANDS ENGINEERING Ltd. SAFETY, HEALTH & ENVIRONMENTAL POLICY STATEMENT

Policy Statement

The company recognises and accepts that concern for safety, health, welfare and the environment is an integral and fundamental part of the company's corporate business strategy. It is therefore committed to policies and actions which will not injure individuals, damage property nor harm the environment, either local or global.

In order to prevent incidents or pollution, the company will ensure that good systems and processes are implemented and employees combine safety, health and environmental awareness with good working practices. This will enable us to maintain the sites and surrounding areas in a safe, clean and healthy state for our employees and neighbours.

Uplands Engineering Ltd will:

- Comply with or exceed regulatory and legislative requirements to ensure safety and protect the environment.
- Co-operate with the relevant authorities and regulatory bodies to ensure new developments have due regard for safety and environmental impacts.
- Aim for continual improvements in safety, health and environmental performance through the setting of objectives and targets.
- Ensure awareness and understanding of best practice, and implement relevant techniques and processes wherever practicable.
- Use materials and energy efficiently to minimise waste.
- Provide employees, customers, business partners and subcontractors as appropriate with the information and training necessary to promote awareness of potential impacts on safety, health and the environment, including need for controls.
- Provide a forum for consultation which allows and encourages employees to discuss health and safety matters with senior management.
- Provide competent safety assistance to advise the company and its employees on health and safety matters.
- Ensure the provision of adequate financial and physical resources to support the effective implementation of its policy.
- Ensure employees and subcontractors manage their activities for Uplands Engineering Ltd. in line with this policy.

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Trevor West
Managing Director

Date 8/8/12

To be reviewed by August 2013